

Thomas E. Fisk

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Summary of Qualifications

- Motivated, self-directed Environmental, Health, and Safety (EH&S), Leadership and Organizational Development Professional
- Experience in leading professionals to innovate, motivate, and influence others
- Skilled in interpreting and maintaining compliance with local, state, and federal regulation
- Extensive EH&S due diligence background for divestitures and acquisitions
- Proficient in emergency response to EH&S incidents/spills
- Creates a compelling vision and fosters a positive work environment
- Recognized for having an outstanding environmental and safety record

Professional Experience

Whiting Petroleum Corporation, Denver, Colorado

2005 – 2018

Independent oil and gas exploration and production company including mid-stream gas gathering and processing. Primary operations located in Williston, Denver-Julesburg, and Permian Basins.

Director Environment, Health, and Safety (2011 – 2018)

Directed all activities within the Environment, Health, and Safety Department. Consistently maintained compliance with safety, health, and environmental regulations and company policies. Created a team-driven environment that inspired new ideas and concepts. Encouraged teams to advise leaders on best options for success.

- Created and implemented a new organizational structure for EH&S Department that separated Department into an environmental group and a health and safety group. This change allowed employees to be placed in positions that best met their skill set and improved their ability to grow professionally.
- Eliminated the use of third party contractors during the recent downturn in commodity prices by automating tasks in ACTS database, which reduced contractors from 20 to zero over a three year period.
- In early 2018, resolved a major Environmental Protection Agency (EPA) information request and enforcement action in North Dakota by demonstrating to the EPA that Whiting facilities were well designed and met all regulatory requirements. Action reduced final settlement significantly from a potential fine in the seven figures with no injunctive relief.
- Executed a new, robust inspection process in Colorado designed to comply with the Colorado Department of Public Health and Environment (CDPHE) Regulation 7. Whiting had no enforcement activities in 2017 through May 2018.

Senior Environmental Specialist/Supervisor (2005 – 2011)

Responsible for supervision of up to six EH&S Department field staff and oversight of water and waste compliance activities.

- Maintained SPCC Plans for over 400 facilities with zero violations from EPA inspections. Maintained EH&S compliance during period of rapid company growth (up to 25 percent per year) in the Williston Basin.
- Emergency responder to incidents and spills. Worked closely with local, state, and federal agencies to minimize impact.
- Developed and maintained an up-stream oil and gas specific waste minimization program reducing employee use and exposure to hazardous materials and total waste disposal

DCP Midstream, LLC, Denver, Colorado

2000 – 2005

One of the largest producers of natural gas liquids and natural gas gathering and processing companies in the U.S.

Senior Environmental Specialist (2000 – 2005)

Led all program and policy development, permitting, and compliance for water/waste activities in the mid-continent asset (Oklahoma and Kansas) including spill response, program/policy development and roll-out, obtaining local, state, and/or federal environmental permits, and training of field personnel on all programs, policies, and compliance issues.

- First asset in DCP to have zero findings on comprehensive corporate internal audits.
- Obtained and supported groundwater well permits, drinking water systems, and water rights.
- Maintained compliance with Class II disposal well permits.
- Obtained the first Oklahoma Department of Environmental Quality Water Quality Permit on a tightly scheduled 43-mile pipeline project.
- Developed company specific pipeline and facility Construction Permitting Manual.
- Selected to develop a mid-stream natural-gas gathering and processing specific comprehensive Waste Management Plan and Program.
- Developed ACTS database to track environmental compliance

Education

Master of Science in Global Energy Management

University of Colorado, Denver, Colorado

Bachelor of Science in Geology

Edinboro University of Pennsylvania, Edinboro, Pennsylvania

Associations and Certifications

Certified Professional Geologist, American Institute of Professional Geologists, CPG-10155

Wyoming State Registered Geologist, PG-2857

29 CFR 1910.120 Health and Safety Trained (OSHA 40-Hour Hazwoper)

Certified Department of Transportation in Hazardous Material Shipping

University of Colorado Global Energy Management Program (GEM)

- Active member of the GEM Advisory Council since 2010
- Instructor for the EH&S section of the Life Cycle of Oil and Gas Certificate Course

Ducks Unlimited

Assisted with fundraising events throughout the Colorado front range