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HighPoint Resources Corporation Position Description

Position Title: EHS Technician

Date: 3-23-2018

Reports to: EHS Manager

Status: Salaried Exempt, Tier 12

Location: Hereford, CO

Position Summary

Responsible for implementing health and safety (H&S) training, coaching, risk identification, risk mitigation tactics, programs, and incident investigations in support of HighPoint Resources Corporation's operations in the Hereford field. This position requires regular travel (50%) to oil and gas drilling, completions, and production facilities and frequent work in outdoor and industrial facility environments. This position requires a self-motivated, hard-working team player who pays attention to details. Strong organizational and communication skills are essential. The successful candidate will demonstrate that he or she can take ownership of the job responsibilities and hold themselves accountable for their successful completion.

Responsibilities:

- Participates in the development, implementation and oversight of H&S programs.
- Conduct routine inspections of drilling, completions, and production operations to ensure compliance with company H&S policies and state and federal regulatory requirements.
- Maintain in-depth knowledge of existing and proposed H&S regulations.
- Effectively communicate H&S requirements to field staff and collaborate with operations leadership to identify risks and areas of improvement.
- Maintain records necessary to document inspections and corrective actions in accordance with good business practice and regulatory requirements.
- Assist with preparation of periodic regulatory submittals.
- Provide regulatory interpretations and technical advice to operating assets using effective communications techniques.
- Work with others to respond to and investigate EHS incidents such as injuries, near misses, spills, releases, NOVs, and complaints.
- Deliver and participate in employee training and emergency preparedness drills.
- Direct and review the work of consultants and contractors
- Participate in industry associations, peer groups and other organizations to share and learn best practices, build relationships and promote the company's interests.

**Knowledge & Skills:**

- Maintain working knowledge of H&S regulations.
- Detailed knowledge of drilling and completions operations required
- Must have sound mathematical, science and analytical abilities.
- Must possess effective written and oral communication skills and have experience in delivering effective H&S training.
- Ability to work independently after being provided clear direction or training.
- Proficient computer skills with experience in Microsoft Office Products.
- Must have a valid driver's license.
- Operate a vehicle safely (in all weather conditions) to drive to oil & gas equipment locations located in rural/open range country.
- Demonstrate knowledge of safe work behavior and habits.
- Ability to walk on uneven surfaces.
- Incumbent must be able to move from location to location, hear and be heard, prepare written communications, present information to others, enter data into various programs, and be able to stoop and bend on a frequent basis.
- Ability to be on call and respond to incidents after hours and on weekends.

Education:

Entry-level position for degreed individuals with a bachelor's degree or an advanced degree in safety, engineering or a similar technical degree field, OR equivalent experience and training.

Experience:

- 2 years oil and gas industry experience, experience with drilling and completions experience required
- 2 years H&S experience