

# *Inspired by gHSEr*

## **We Will:**

- Consult with, listen to and respond openly to our customers, employees, neighbors, public interest groups and those who work with us;
- Work with others - our partners, suppliers, competitors and regulators- to raise the standards of our industry.





***2001-2003: E&P South Texas  
Highest fatality rate in the nation!***

# WORKERS' DEATHS

# IN S. TEXAS

R. Martinez  
10-15-02

G. St. Clair  
10-22-02

J. Salazar  
10-3-02

J. Arreazola  
10-28-02

L. Solis, Jr.  
10-28-02

A. Rivas (5-02)  
10-28-02

R. Garcia  
11-19-02

Williams  
11-19-02

E. Moreno  
11-19-02

William Ngyuen  
01-06-03

G. Moreno  
02-14-03

Nichols  
02-21-03

M. Sanchez  
02-25-03

J. Kurkowski  
02-28-03

C. Ruiz  
06-02-03

C. Noe  
06-02-03

A. Perales, Jr.  
07-15-03

I. Saldana  
07-13-03

J. Mendez  
06-17-03

J. Palomo  
07-21-03

A. Rubio  
08-01-03

B. Prukop  
08-07-03

R. Conchola  
09-15-03

# ***Where We Were: 2003***

- ***Industry leaders discussing a network***
- ***Contractors frustrated***
- ***Workers confused***
- ***OSHA invited operators to meet***
- ***Operators invited contractors***



Managers upon receiving a letter from OSHA

# The first meeting, September, 2003

- Split into two groups
- Discussed common problems
- Got to know each other
- Regrouped
- BP led
- OSHA followed and supported

# Research & Development

- Invited existing organizations
- Reviewed documents
- Asked why companies would want to join
- Asked why companies would not want to join
- Discussed failed and successful organizations
- Developed simple bylaws and charter
- Developed roles and responsibilities
- Developed template for future growth
- Visited other organizations

# Regional E&P Safety Networks

**“Incident Free Operations”**

**Mutual respect & trust**

**Umbrella organization**

**All equal**



**No treasurer**

**Focus on the boot**

**Partner with other Networks, Create a Template**



# Making a STEP Change In the E&P Upstream Industry

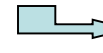
Collaborate



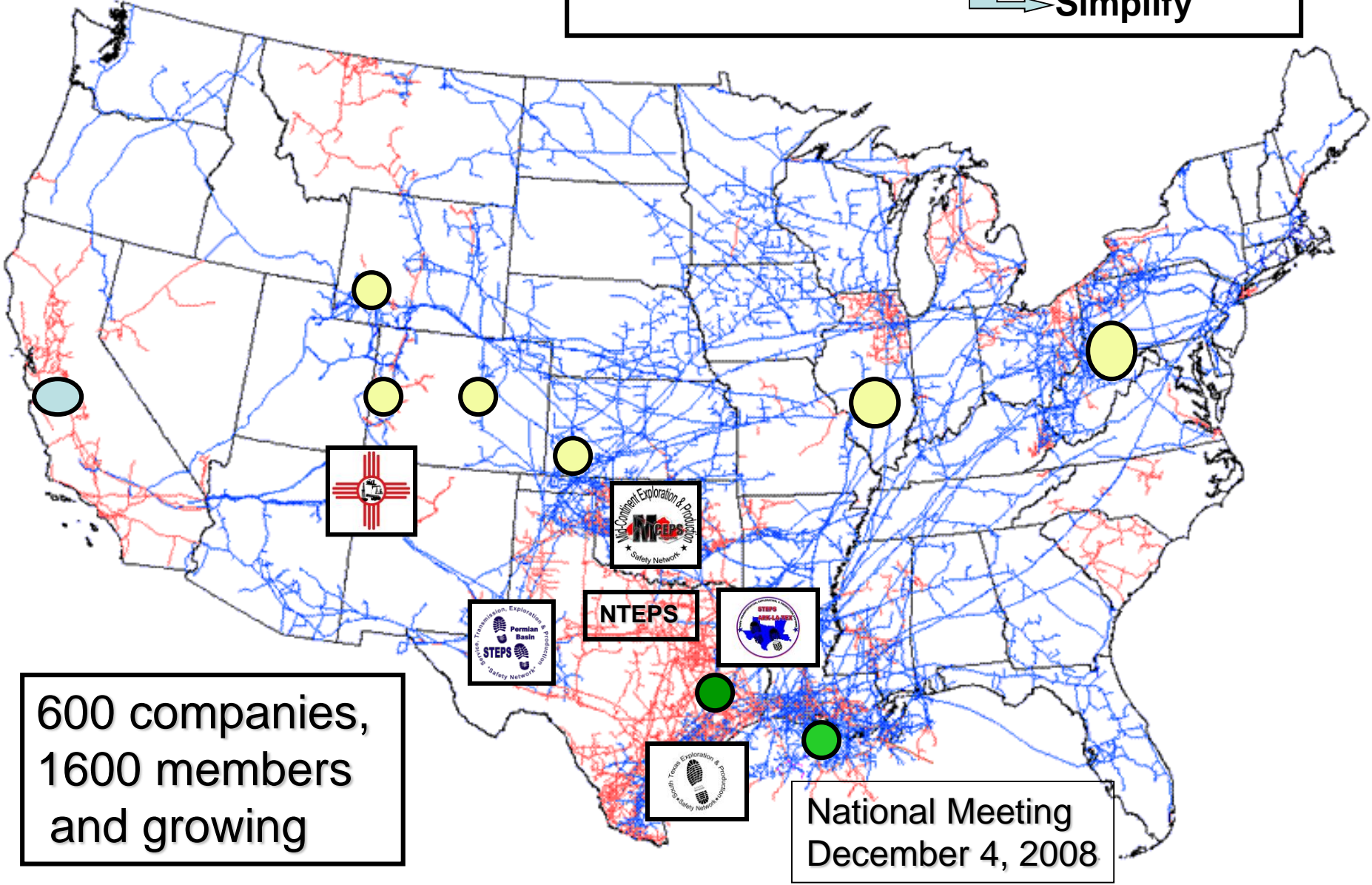
Research



Standardize



Simplify



600 companies,  
1600 members  
and growing

National Meeting  
December 4, 2008

# Advances Through Networking

- <http://www.oshasafetyconference.org>
- <http://www.safelandusa.org/>
- <http://www.stepsnetwork.com>
- Operator Benchmarking Team

# OSHA VPP

**Official recognition by OSHA  
for the outstanding efforts of  
employees and employers  
who have achieved  
exemplary occupational  
safety and health**



# Operator Benchmarking Team

- Compare contractor HSE program elements
- Compare approval methods and metrics
- Compare audit programs
- Compare statistical data by region
- Share best practices
- Explore opportunities for standardization

- Questions?



The future is up to us.  
Teamwork Works.. Let's prove it.

